



# Safeguarding Children and Young People Policy & Procedures

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## Appendix 9

### Key Safeguarding Contacts

#### The Club

##### Head of Safeguarding

Adam Brown

07701 296 182

[abrown1@arsenal.co.uk](mailto:abrown1@arsenal.co.uk)

##### Safeguarding Manager

Michael Hagan

07801 988 346

[mhagan@arsenal.co.uk](mailto:mhagan@arsenal.co.uk)

##### Safeguarding Coordinator

Fred Reilly

07395 711 929

[freilly@arsenal.co.uk](mailto:freilly@arsenal.co.uk)

##### People Director

Karen Ann Josephides

07889 320 165

[kajosephides@arsenal.co.uk](mailto:kajosephides@arsenal.co.uk)

##### Designated Whistleblowing Officer

Svenja Geissmar

07768 335 532

[sgeissmar@arsenal.co.uk](mailto:sgeissmar@arsenal.co.uk)

##### Disability Liaison Officer

Alun Francis

07889 643 919

[afrancis@arsenal.co.uk](mailto:afrancis@arsenal.co.uk)

### Departmental Safeguarding Officers (DSOs)

#### Arsenal in the Community

Freddie Hudson

07912 898 748

Martin Davis

07894 808 261

Jack Ferguson

07894 808 254

Adam Henry

07591 381 581

Luke Howard

07718 321 163

Jack Ironside

07894 808 255

Beverley Nicholas

020 7704 4142

James Warnock

07894 808 259

Emma Wells

020 7704 4661

#### Arsenal Media Group

Joe Harney

07739 302 186

#### Arsenal Women Football Club

James Honeyman

07523 038 943

Holly Skinner

07784 036 755

Kim Birtwistle

07873 910 262

#### Ticketing & Services

Mandy Storey

020 7704 2506



# Safeguarding Adults at Risk Policy & Procedures

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## Appendix 9 (cont.)

### Partner Services

Marc Thorogood 07738 753 022  
Simon McManus 07715 242 549

### Retail and Tours

Crystal Kehoe 07742 499 610  
Cagdas Kirdag 07742 499 611  
Natasha Spall 07742 499 613  
Kane Reed 020 7704 4378

### Security

David Crowther 07928 655 187  
Paul Harney 07739 302 292

### Stadium Management

Sharon Cicco 07860 400 677  
Charlene Oliver 07734 002 600  
Sam Scammell 07834 622 092  
Melissa Wilson 020 7704 4039

### Brand Marketing

Nicole Randolph 07714 915 148  
Elizabeth O'Neill 07730 695 068  
Theo Staniscia-Singa 07714 972 606

### Youth Academy

Mark Walter 07803 148 484

### The Premier League

**Head of Safeguarding** 020 7864 9000  
Jess Addicott [Safeguarding@premierleague.com](mailto:Safeguarding@premierleague.com)

### The FA

Safeguarding Team 0800 169 1863  
[Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com)

### The Police

Emergencies 999  
Non-Emergencies 101

### London Borough of Islington Children's Services

Referrals 020 7527 7400  
[csctreferrals@islington.gov.uk](mailto:csctreferrals@islington.gov.uk)

Emergency Duty Team 020 7226 0992

Prevent [prevent@islington.gov.uk](mailto:prevent@islington.gov.uk)



# Safeguarding Adults at Risk Policy & Procedures

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## Appendix 9 (cont.)

**Local Authority Designated Officer (LADO)**  
Timur Djavit

020 7527 8066  
[lado@islington.gov.uk](mailto:lado@islington.gov.uk)

**Islington Safeguarding Children's Board**  
Wynand McDonald

020 7527 4209  
[wynand.mcdonald@islington.gov.uk](mailto:wynand.mcdonald@islington.gov.uk)

## Other Agencies

NSPCC Helpline  
NSPCC Helpline for footballers who  
experienced sexual abuse

0808 800 5000  
0800 023 2642

Childline

0800 1111

National Association for Children

0800 085 3330

Abused in Childhood (NAPAC)

[www.napac.org.uk](http://www.napac.org.uk)

CEOP

[www.ceop-police.uk](http://www.ceop-police.uk)

Safer Internet Centre

0844 381 4772